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About This Report



Kia ora, and thank you for taking the time to read the 2022 Wao Annual Report.

This report reflects back on the incredible impact Wao has achieved in just five short years, not only in the Wānaka community, but across the entire district. This report delves into our achievements to date, with specific focus on the year, 2022.

The report is intended to be read online to save on paper - **there** is no need to print it out.

We are happy for the information provided in this report to be widely read and circulated, but we ask that you respect our copyright, and if you'd like to use any excerpt of this report for your own means we ask that you seek prior permission from us.

For questions about this report or feedback please contact us via **kiaora@wao.co.nz**

Noho ora mai, Wao

Welcome from the Chair

Stepping into the role of chair this year has been a new experience for me. It afforded the opportunity to lead on the importance of human sustainability both within the Trust and as an essential part of our work to create a thriving environment with the people that live in it. In the rollercoaster of post pandemic optimism with hopes for a return to familiarity alongside events confirming that we are indeed forging a new future further magnifying the need to take responsibility for our own health and wellbeing it could not have been a better time.

We successfully received grants from a number of funders and thanks to the generosity of sponsors and donations we were able to follow through on our strategic plan for the year. The initiatives and events we successfully ran affirmed the appetite in our community for action in the area of sustainability. The Climate Action Initiative (CAI) was oversubscribed with businesses keen to take part and receive support to calculate their greenhouse gas footprint and create an actionable plan to address it. The regular Green Drinks had an excellent turnout with people keen to learn about various aspects of environmental change and solutions. We held our first month-long Biketober, planned and organised entirely by our Get SMART team of local volunteers.

With successfully running the 2021 Wao Summit despite the odds, we embraced the learnings and challenges it provided us to create and host the 2022 Wao Summit in October. A week of events celebrating how people are making a difference and how a bigger difference can be made by connecting with each other. The Summit attracted international attention for showcasing robust projects and programmes in our region on all aspects of sustainability. Most importantly we were rewarded with the evidence of people's behaviour being influenced and inspired following their attendance.

This year has also been of significance to us being the 5th year anniversary of Wao. We have celebrated the incredible work over those years. We also welcomed new members to our board bringing further depth and breadth of expertise and practical support. We were recognised in the Ignite Business awards and one of our cofounders Monique Kelly was nominated as Sustainability Superstar at the Sustainable Business Network awards.

What has been achieved is due to the partnerships and collaborations with others and it is with my deepest thanks and appreciation to all the volunteers, fellow board members, individuals and organisations who have allowed us to create more than the sum of our parts.

It is with great excitement that we are looking to 2023 with the return of the Autumn Harvest Festival, as well as a new food resilience work stream funded by QLDC, and a film festival in May. There is much to be done in the coming year that will be achieved by working sustainably with joy.

Claire Akin-Smith, Chairperson



03 Wao Board

The board is a mix of skills and backgrounds. With a flat structure, many of the members contribute both from an operational and governance level. Wao welcomed in 2022 three new trustees to the board; Annabel Burgess, Geoff Tomkins and Julia Blackford. A big thank you to Darrin who is stepping down for all of his incredible contribution to Wao over the past five years.



Annabel Burgess, trustee, is a sustainability consultant helping businesses close the gap between sustainability theory and action.



<u>Dr. Carly Green</u>, trustee, PhD in International Climate Change Policy. Her business Environmental Accounting Services provides technical expertise to Wao.



<u>Julia Blackford</u>, trustee, with a background in food tech and NPD within FMCG, special focus on food systems and plant based food innovation.



Arna Craig, trustee, holds expertise in communications and her business Conscious helps elevate awareness for Wao.



<u>Darrin Brown</u>, trustee and chairperson, has an accounting business in Wānaka, Greenhawk, and provides financial services to Wao.



Monique Kelly, trustee, has worked at the international level in policy and standards development, is a small business owner, company director, and CEO for Wao.



Claire Akin-Smith, trustee and chairperson, is a human health strategist with expertise in what makes people perform at their best.



Geoff Tomkins, trustee, is retired and an active Rotary member with experience in consulting and project management.



<u>Olivia Bonifant</u>, secretary for the Board of Trustees and Wao Program Manager.

Celebrating Five Years

Wow, we're five already! It seems like only yesterday we were holding our first meeting at one of the local Wānaka cafes. Wao is a true collective - a group of passionate individuals focused on mainstreaming sustainability and regenerative thinking - not just in the Southern Lakes but across the entire country.

The name Wao, an acronym for Working As One, was also chosen for its māori kupu - forest. The forest symbolises the space between the ecological ceiling and social foundation, which we need to transition from a siloed monoculture into a self sustaining, diverse, thriving ecosystem. Wao, the forest, with its intrinsic diversity, natural regeneration and climate regulating abilities.

Celebrating five years of building up the soil and planting the seeds of change to inspire, educate and enable communities to shift towards a regenerative way of living in harmony with our earth's systems.

Celebrating the five year anniversary of Wao, the Wao tree that was first designed in 2021 was developed into the Wao "five" (pictured on the right), with each aspect of our community depicted in the shape of a five. Reflecting on what has been achieved as a community in five short years, and will be detailed further in this report.



05 Strategic Plan

VISION WE LIVE IN BALANCE WITHIN A THRIVING, DIVERSE ECOSYSTEM VALUES **WHANAUGATANGA** MAURI **KOTAHITANGA KAITIAKITANGA** Connectedness - Inclusivity -Respect - Diversity - Uniqueness Unity - Collaboration - Partnership Intergenerational thinking & Belonging - Leave no-one behind Ecosystem approach to everything Integrity and Transparency responsibility **ACTION PARTNERSHIP & COLLABORATION** We lead with action towards a low emissions, regenerative future through We act as mycorrhiza in the ecosystem, nurturing beneficial connections and GOALS mitigation and adaptation creating space for magic to happen **EDUCATE ADVOCATE** We are champions of community led change, inspiring embedded behaviour We advocate for regenerative thinking, low emissions future and equitable change and enabling action through quality education. transition FOCUS **PARTNERSHIP & COLLABORATION MODAL SHIFT CIRCULAR ECONOMY FOOD RESILIENCE GREEN DRINKS** CLIMATE ACTION **GEN WAO BETTER BUILDING SUMMIT** Wao FOOD **WORKING GROUP FILM FESTIVAL** RESILIENCE ACTION

Our Mission: Inspire, Educate, Enable

The social science behind building up our community soil and planting seeds of change focus on the first three areas of the change management cycle.

Where there is loss, inspire.
Where there is doubt, educate.
Where there is discomfort, enable.



O6 REVIEW
CHECK WE'RE ON TRACK.

New behaviour has become entrenched. Review vision, baseline & roadmap. Integration of new factors, increase understanding of situation & continue with engagement of partners.

MAINTAIN

MAINTAIN

MAINTAIN COURSE.

Sustain effort to ensure vision is reached. Understand need for sustainability for wellbeing, capacity & resourcing perspectives.

04 A

ACTION

TAKE ACTION. Generate wins through integrating action plan starting with easiest first. Ensure communication between groups to cross pollinate ideas & enhance sense of discovery.

If not enabled, behaviour will go back to original position.

DANGER ZONE

ECOSYSTEMS ANAYLSIS

TAKE STOCK of current situation and get baseline. Establish an ecosystems directory of key partners using SDG framework.

1 INSPIRE

ESTABLISH COLLECTIVE VISION to act as north star to guide action. Inspire through looking at current best practice and change

makers. Replace sense of loss with hope.

02 EDUCATE

PROVIDE OPPORTUNITIES FOR

COPPORTUNITIES FOR LIGHTBULB MOMENTS.

Raise awareness around urgency of the issue.

Negate doubt by founding.

urgency of the issue. Negate doubt by founding information on global goals, science based targets & best practice.

ENABLE

EDUCATE

PLOT ROADMAP. Enable action collectively. Deciding on key levers to pull and codesign roadmap to reach the vision outlined by group. Ensure everyone is involved

Ensure everyone is involved to lessen discomfort & create ownership of solutions.

Sustainable Development Goals

We are based at the headwaters of the mighty Mata-Au/Clutha River. It receives its waters from the rain and snow that lands in the Southern Alps in warm winds from Australia and the Pacific and cold blasts from the Southern Ocean and Antarctica. This water flows through the Otago region and out into the sea. It connects us with our land and other peoples through this water cycle.

Just as we cannot forget that we are part of this natural cycle, we are also part of a global community. This community faces joint challenges that need to be solved through partnership and collaboration. The United Nations (UN) <u>Sustainable Development Goals</u> (SDGs) provide not only goals and targets but also shared language and a framework to measure our joint acts against. Each one of the 17 goals has to be viewed in the context of the whole. They provide us with a comprehensive matrix in which we work.

Our work is based on these goals and inspired by Kate Raworth's <u>doughnut economics</u> along with <u>Teina Boasa-Dean's</u> interpretation of this through a Māori lens. The space between whenua (land) and rangi (sky) is where we inhabit, where everything is interconnected. When speaking about climate action, we cannot ignore other species who share this planet with us, the water, air or land just as we have to take into consideration our human, social and economic needs.

This year, we have looked at translating the SDGs into a local context, one which demonstrates more clearly their interconnectedness, reflects our priorities and deepens their meanings. The Wao community and icons on the right illustrate our interpretation of the goals.







Regenerative Tourism



Better Building



Food Resilience & Security



Health & Wellbeing



Thriving diverse ecosystem



Partnership & Collaboration



Democracy & Reducing Inequalities



Empower Youth



Communication for Change



Innovation & Decent Work



Circular Economy

OB SDG Stats

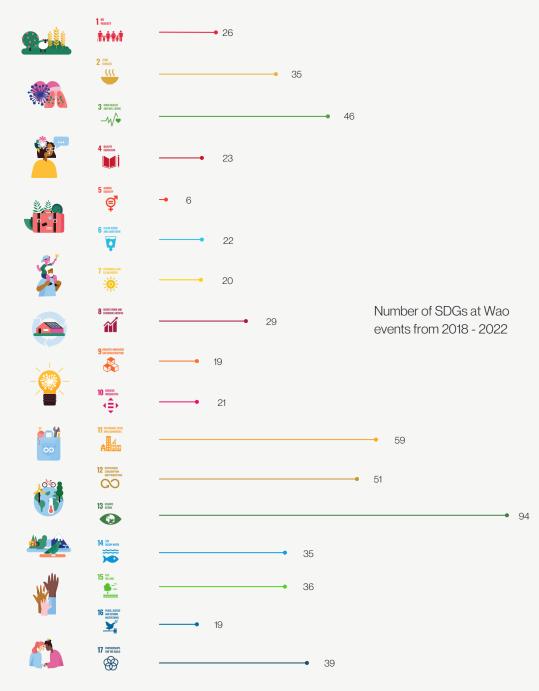
Keeping track of how we are doing is a constant work in progress. Our aim is to ensure we take a broad lens with respect to our work streams and look at sustainability as a holistic whole. For each of the events that Wao has held over the past five years, we have tagged relevant SDGs.

However, we feel that putting boxes around the goals was counter-productive. We came up with our own interpretation of the SDGs. Reflecting their interconnectedness, all events, projects and activities address multiple goals. We also wanted to integrate a stronger cultural element into our updated SDG framework.

In 2022, Climate Action (Goal 13) again was our number one priority and will remain so for the foreseeable future. The <u>IPCC Sixth Assessment Report</u> outlines why this needs to be one of our core focuses. Related to this, other key actions have focused on building community resilience (Sustainable Communities, Circular Economy, Health and Wellbeing and Decent Work (Goals 3, 8, 11 & 12)) as well as connecting our community with the natural world (Biodiversity, Land and Water (Goals 6, 14 & 15). Education for Sustainable Development (Goal 4) cuts across everything we do as this is part of our core mission.

We are currently looking at ways to address Equality (Goals 5 & 10), both within the organisation as well as in the work that we do. We are actively looking at ways to increase the gender balance, as we are a predominantly female-led organisation, and ensure we have a fair representation of our community by engaging in genuine partnerships with all ages, genders, ethnicities, backgrounds and demographics.

Finally, Partnership (Goal 17) is the goal that connects all of our actions together, creating exponential impact. Its importance to our work will be discussed further along in the report.



99 Building Soil 2018-2022

In the last five years, we have focused on "building up the soil" so that the seeds of change have a fertile ground in which to germinate and grow. The end of the year saw a major announcement from our tourism community, setting the goal to decarbonise the sector by 2030. This is a major ambition, which has been made possible through having an informed, active and receptive community who want to push beyond business as usual.

Below is a brief visual outline of some of the work accomplished since 2018. 2022 the priority was to focus our energy on going more in depth on what we do well.



2018

- Eco-systems analysis
- First film evenings
- One Summit launched
- Ecofair at One Summit
- TIA workshops
- Better Building Working Group established
- SUC Free Campaign launched
- Te Kakano
- Wastebusters

- One Summit 2019
- Harvest Feast 2019
- Support to Food for Love
- WAI Wānaka Food & Fibre programme at Summit
- Ecofair at One Summit
- 52 Weeks challenge
- TIA workshops
- Re+Generation Schools Project
- SDG Schools Summit
- Civil Share sharing scheme for resources explored
- Better Building Working Group Survey
- Submissions on need to act on climate to QLDC
- Climate Emergency declared
- 45 attendees at Climate Action Workshops
- Wao Submission on Carbon Zero Bill
- Friends of Bullock Creek
- SUC Free Wānaka
- Te Kakano
- Sustainable Coastlines
- WAI Wānaka
- Wastebusters
- Wānaka Backyard Trappers
- Whaiao RCE Otago

- Reset Summit 2020
- WAI Wānaka Food & Fibre programme at Summit
- Wao Wellbeing day at Reset Summit
- Gen Wao mental health event
- Rebrand from One to Wao
- Southern Lakes Think Tank launched
- Southern Lakes UN Youth Summit
- Kahu Youth at Summit
- Mates in Construction workshops
- Construction Waste workshop funding with Wastebusters, Waste Minimisation Fund
- Wānaka Community Workshop established
- BRANZ Embodied Carbon Workshops
- QLDC Climate Action Plan adopted
- 96 attendees at Climate Action Workshops
- Wao Submission on Building for Climate Change - MBIE
- Max Rashbrooke democracy event
- QLDC Climate Action Group
- Te Kakano
- Southern Lakes Regenerative Recovery Advisory Group
- SUC Free Wānaka
- WAI Wānaka
- Wastebusters
- Whaiao RCE Otago

- Wao Summit 2021
- Harvest Feast 2021
- Support to Food for Love
- WAI Wānaka Food & Fibre programme at Summit
- Our Place at the Wanaka A&P Show
- Sustainable Communities Tour
- Rethink Channel (ybc.tv)
- Southern Lakes UN Youth Summit
- Whaiao with Enviroschools & EBNZ earth build workshops
- CAI program for schools launched
- Beach Clean-Up at Summit
- Construction Waste workshop funding, Waste Minimisation Fund
- NZIA accredited education provider
- Host for Wool Roundtable discussion on circular economy
- Gen Wao repair & sexual wellness event
- CAI funding received
- 144 attendees at Climate Action Workshops
- 38 Businesses sign up to CAI
- 9 Schools sign up to CAI
- Get SMART working group established + Survey + Bikevember
- Wao response to QLDC 10 Year Plan
- Destination Queenstown
- Lake Wānaka Tourism
- Queenstown Lakes District Council
- Southern Lakes Regenerative Recovery Advisory Group
- SUC Free Wānaka
- Te Kakano
- Wastebusters
- WAI Wānaka
- Whaiao RCE Otago

2022

- Wao Summit 2022
- Food Resilience workshops
- Food Resilience Project funding granted
- Wao Film Festival launched
- Green Drinks launched
- Sustainable Communities Tour Wānaka & Queenstown
- Cultivating Connection series at Wao Summit
- CAI program for schools completed
- Upstream Battle, Our Drains Are Streams, Te Kanano planting, Planning for Our Future at Summit
- Youth Summit climate action workshop
- Construction Waste video education funding, Waste Minimisation Fund
- Construction Waste Workshops completed
- 47 businesses through CAI workshops
- Climate action hui with schools in partnership with Enviroschools
- Biketober 2022 launched
- Get Smart Survey analysed and
- Bike repair workshops
- Green Drinks NIWA and POW climate impact on our mountains
- Te Kakano Aotearoa Trust
- Destination Queenstown
- Lake Wānaka Tourism
- Queenstown Lakes District Council
- Wastebusters
- WAI Wānaka
- Link Upper Clutha & Community Networks
- SUC Free Wānaka
- Grow Wanaka
- Kiwi Harvest
- Sustainable Queenstown
- The Lightfoot Initiative
- Hosted Tourism Sector hui























































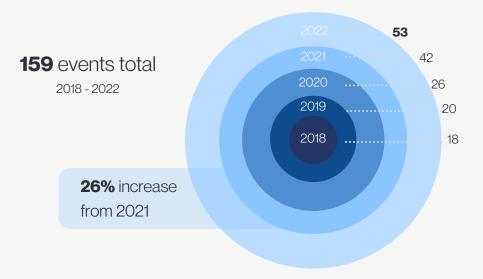


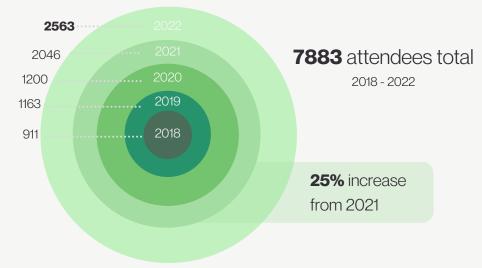




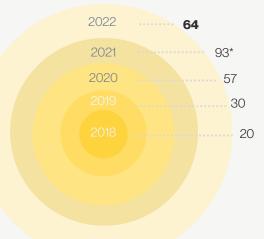


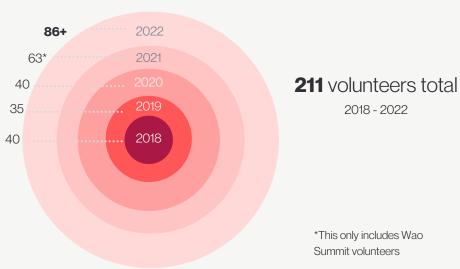
11 Reflecting on Five Years





264 speakers & experts total





12 Funding

As with any grassroots not-for-profit organisation, funding is crucial to the delivery of our objectives. After three years of being in a 'start-up' phase of the organisation's development, supported by our business sponsors and volunteer labour, proving the need, finding solutions to those needs and building our reputation and mana within the community, 2021 saw growth in support from institutional funders.

2022 was the second and final year of the Southern Lakes Regional Events Fund (REF) which has substantially increased our capacity and reach. With joint objectives, it was a privilege to have the REF involved not only as funders, but the organisations managing the fund, in particular Destination Queenstown and Lake Wānaka Tourism, were also important partners in helping achieve our purpose with a focus on regenerative tourism. Along with Queenstown Lakes District Council, they have also financed the delivery of the Climate Action Initiative (see page 31) putting local businesses and schools through a programme to reduce greenhouse gas emissions in the district. QLDC have also granted funding for another instalment of construction waste education through the Waste Minimisation Fund, as well as the Wao Food Resilience Project, which has begun in 2022 and will largely take place in 2023. Central Lakes Trust and Otago Community Trust were other significant enablers, providing funding for the 2022 Wao Summit. We are incredibly grateful for the support provided by the major funders and the trust they have put in us to deliver on our purpose.



Finally, to all of the businesses, big and small, that have sponsored us financially or through their in-kind support, thank you. It is incredible to see how many businesses have, or are bringing, purpose beyond profit into their core operations. We have benefited from this and together helped to grow a unique community where we are genuinely bringing the values of regenerative thinking, being kaitiakitanga of this place, into how we do things here.

Thank you

The lynch pin to embedding tangible action is partnership. There are countless groups, individuals and partners to thank for supporting Wao over the years. Wao would like to acknowledge the support received in 2022 alone, without which we would not have achieved the incredible impact we did in the last year.

Funders

Wao Summit 2022

Central Lakes Trust Otago Community Trust Southern Lakes Regional **Events Fund:** Lake Wānaka Tourism Destination Queenstown Tourism Central Otago

Food Resilience Project

Queenstown Lakes District Council

Better Building Education Series

Queenstown Lakes District Council Waste Minimisation Fund

Partners & Sponsors

Pollination Partners

Crux

Environmental Accounting Services

Freshlink

Greenhawk Accounting

Lake Wanaka Tourism

Mediaworks

Queenstown Lakes District Council

Rippon

Hive Sponsors

Conscious

Wanaka Solar

Honey Bee Sponsors

Hiberna

Mitre 10

Mons Royale

Revology

Nectar Patrons

All Waste

Cardrona/Treble Cone

Dunlop Builders

Grounded Governance

Interlink

Next Generation Boats

The Camp Hawea

Wastebusters











































OTAGO Community Trust

14 Wao Team

Thank you to everyone who has contributed to Wao this year!

Ainslev Gimmell Alvaro Morales Amanda Dalgliesh Anja O'Connor Anna Worsev Arna Craia Ash Bicklev Babu Blatt Ben Akin-Smith Ben Flms Ben Wallbank Berit Landgraf Bill Nichol Carly Green Carol Hunting Carter Guichard

Claire Akin-Smith
Damian Foster
Dani Maguire
Darrin Brown
Dave Currie
Donnelle Dunlop
Elaine Kelly
Eleanor Denston
Ewan Mackie
Fabian Beveridge

Charlotte McGregor

Chrissi. Lulu & Niko Pettit

Franco Nobell Fred Leeder Gabriel Barros Geoff Tomkins Georgia Merton Gus Webb Hazel Murray Henry Boyle Hugo Sinclair Inka Voqt Isla Peachy Jacky Toepfer Jan Piggot Jess Larmont Jo Guest Joel Herbert Josh Moody Jono Craiq Jose Cranfield Joshua Briscoe Julia Blackford Kath Buttar Katherine Durman Lara & Sam Metcalfe Lindsev Schofield Loran Verpillot

Louis Hubbard

Lucy Francke Lucy McGregor Maria Fredatovich Mark Sinclair Mark Anderson Matias Romero Max Good Mel Mueller Merle Sea Miriam Engel Molly Hope Monique Kelly Nikki Latham & Frika Gordon Nicky Grav Olivia Bonifant Penny Bell Pete Bonifant Pete Cousins Pierre Marasti Polly Withers Prue Kane Robyn Zink Ron Bull Ruth Blunt Sally Norman Sierra Alef-Defoe

Sofie Thielemans

Sophie Ward Sophie Mander

Vivian Oliveira

Maia Sea

We wouldn't be here without some key people who volunteered their time and expertise to help us run events. Everyone who helped out contributed to the success of Wao and the delivery of its goal.

From assistance with the running of events, expertise for workshops, working groups and projects, to helping with the accounts and general running of the trust, these people put their valuable skills and expertise into keeping the charitable trust running in 2022. Wao simply wouldn't have the capacity to pull it off without our incredible volunteer army. Thank you all!



25 Our Footprint

As an entity, we are very conscious of the footprint we make. We aim to keep our emissions to a minimum and take active steps to avoid creating emissions in the first place. This year, we reduced the travel emissions relating to speakers by making the decision to use video links to speakers overseas. We also actively encourage participants to bike or walk to our events and provide collective transport options when we need to move people from A to B.

Wao Trustee Dr Carly Green and her team at Environmental Accounting Services (EAS) have conducted a greenhouse gas (GHG) footprint report for the entire operations of Wao for 2022. This includes all of our operations behind the scenes, and events held throughout the year. This number will be communicated as soon as it is finalised by the EAS team.

Our aim is also to run zero waste events. This includes minimising the amount of printing we have, avoiding all single-use plastic, composting organic waste and encouraging event participants to go SUC Free and bring their own water bottles.

To give back to our environment, we donate to the Te Kakano Aotearoa Trust who operates in Wanaka specialising in propagating plants of local origin in support of native habitat restoration. In May 2022, the Wao board along with the EAS team participated in a planting day. Wao also partnered with Te Kakano to collect donations for planting at the Wao Summit 2022. From ticketing alone, Wao collected \$840 on behalf of Te Kakano for local planting.

TBC* tonnes CO₂e

GREENHOUSE GAS INVENTORY

* Final number to be confirmed and updated as soon as finalised.

1 bin

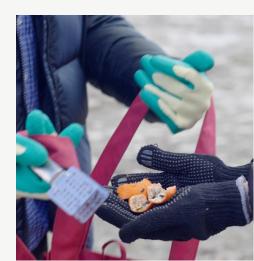
WASTE TO LANDFILL*

*This is for the Wao Summit 6 day Summit at the Lake Wanaka Centre

DONATED TO TF KAKANO







How We Delivered

Wao delivers on its priorities through a number of means including working groups, events, projects and partnership with other groups. This page summarises the 2022 activities with more details given in the following pages.



53

EVENTS

Getting into the community is core to what we do and hosting events is key to this. More information on events can be found on pages **19-28.**

Wao Summit 2022 Sustainable Communities Bike Tour Sustainable Communities Bus Tour Eat Wānaka Youth Events Green Drinks Community Collaborations \mathcal{I}

WORKING GROUPS

Working groups are collaborative groups which have formed around a key priority. More information on working groups can be found on pages **29-31.**

Better Building
Generation Wao
Get SMART, Get Moving

3

CORE PROJECTS

It is exciting to see a number of projects kicking off in 2022, either through grant funding or as part of partnerships. More information on our projects can be found on pages **32-34.**

Climate Action Initiative
Construction Waste Workshops
Food Resilience Project

45

KEY PARTNERSHIPS

These are key groups in the community, each involved in amazing things, that we have been privileged to work alongside in 2022. Scroll through to **page 37** to read more about these organisations and their work.

17 Events 2022

February/March July September October November Climate Action Green Drinks Construction For The Blue Green Drinks Biketober Wao Summit Food Matariki with Initiative Waste Screenings with Resilience Kahu Youth Wao Opening Ceremony First Green Wastebusters Future of Skiing Bike Market Workshop workshops Drawdown: Solving the Climate Crisis Drinks Aotearoa Bike maintenance Business and Green Drinks schools Wānaka & + Green Drinks

Queenstown Summit launch & food resilience

Wānaka & Queenstown workshop Green Drinks: Sustainable Transport Sustainable

Communities Bike Tour Wānaka

with Paul Hawken Climate Action in the Rural Sector Re+Generate Tourism Hui Te Kakano Sessions

Upstream Battle Our Drains Are Streams Planning for our Future

Food For Thought: Creating Resilient

Food Systems

Regenerate 2030 with Damon

Gameau

Construction Waste Workshops Planetary Accounting for Businesses

Suss or Sustainable: fisheries in

Aotearoa

Resilient Aotearoa

Living Within Our Limits: Green

Growth vs Degrowth

Cultivating Connection Series What does Carbon Neutral Really

Mean? Clarifying Terminology in

Climate Claims Regenerating the Planet

Kai for Thought

Sustainable Communities Tour

Queenstown

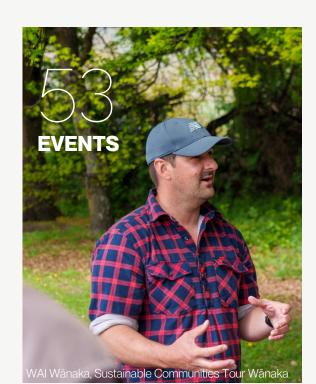
B Corp is Better Business

Aotearoa New Zealand Climate Standards

2040

Narrative of Place at Hāwea Camp Get SMART. Get Moving

Eat Wānaka



workshops

Wānaka &

Queenstown

Wao were involved in a number of events throughout the year in 2022, not just for the Wao Summit. From partnership and collaborations with other groups such as Kahu Youth and Wastebusters, to the Wao Summit and Biketober, an incredible 53 events were held.

Speakers & Experts

The team at Wao worked hard to bring incredible thought leaders, both local and national, to our events. In 2022, Wao had the privilege of 64 speakers and experts volunteer their time throughout the year at Wao events. From Project Regeneration's Paul Hawken and Damon Gameau zooming in from overseas, to Nadia Lim at her farm Royalburn, to marine scientist Veronica Rotman talking to fisheries in New Zealand. Each shared their diverse backgrounds and knowledge from various sectors, including waste, food resilience, transport, biodiversity, circular economy, building, climate science and action, wellbeing and kaupapa Māori. Thank you to everyone who accepted our invitation!

Adriana Bird, For The Blue

Ailsa Cain, Kauati

Allan Harvey, Wānaka Community Workshop

Amanda Robinson, Lightfoot Initiative

Andrew Blackford, Naylor Love

Ash Rabel, WAI Wānaka

Barna Szocsis, Tiaki Bees

Ben Elms, Dr. Compost

Bridget Watson, Trusting Vulnerability

Carly Green, Environmental Accounting Services

Carolyn Childs, My Travel Research

Claire Akin-Smith, Wao Aotearoa

Damon Gameau, Project Regeneration

Dave Kingan, Royalburn

Dean Dunning, Wānaka Solar

Dennis Dowling, DCD Builders

Emberly Wetherall, Grow Wānaka

Felicity Thomas, Environmental Accounting Services

Flair McKay, Southern Culture Club

Gary Hough, Kiwiharvest

Gina Dempster, Wastebusters

lan Maxwell, Wānaka Community Workshop

Jacqueline Cheyne, XRB

Jade Gray, Off Piste Provisions

Jason Bradford, Sol Cycle Farm and Post Carbon Institute

Jesse Herbert, Freshlink Grocer

Jill Hodgson, Wakatipu Reforestation Trust

Jo Guest. Te Kakano Aotearoa Trust

Joel Herbert, Placemakers

Jonathan Boston, Victoria University of Wellington

Jono Conway, NIWA

Jose Cranfield, WAI Wānaka

Julia Blackford, Wao Aotearoa

Kate Meyer, Planetary Accounting Network

Kath Buttar, QLDC Waste Minimisation

Katherine Durman, QLDC Climate Action

Kostya Marchenko, Next Generation Boats

Kris Vollegbregt, Wānaka Backyard Trappers

Laura Williamson, 1964 Magazine

Lorane Verpillot, Te Kakano Aotearoa Trust

Malcolm Dodds. AllWaste

Markus Hermanns, Grebes

Mary Hunt, Wanaka Backyard Trappers

Michael Sly, Wilding & Co.

Michelle Wallis, Royalburn

Monique Kelly, Wao Aotearoa

Nadia Lim, Royalburn

Neal McAloon, Bee the Change

Nick Mills, Rippon

Paul Hawken, Project Drawdown

Penzy Dinsdale, Protect Our Winters

Pierre Masarti, Wānaka EV Club

Robina McCurdy, The Institute of Earthcare Education Aotearoa

Ron Bull, Otago Polytechnic

Ruth Blunt, Wastebusters

Sam Rodney-Hudson, Melon Health

Sarah Bacon, Planetary Accounting Network

Simon Telfer, Active Transport Wānaka

Sophie Ward, Wastebusters

Stephan Mäusli, Hector Egger

Sue Moore, Fabricate

Tim Crownshaw, Institute for Integrated Energy Systems

Tim Jones. Grow Good

Veronica Rotman, Nelson Marlborough Institute of Technology



19 Our Reach





One of the core values of Wao is Whanaungatanga, which to us means leaving no one behind, With such a mix of events that appeal to all walks of life, our participants vary in age, gender, interests and backgrounds. Our audiences include school kids, young adults, parents, grandparents, those in the building and construction, rural, hospitality, tourism, business, non-profit and public sectors.

For the first time, Wao hosted events throughout the year, concentrating events not just at the Summit but at Green Drinks, youth events, Climate Action Initiative and construction waste workshops.

Interestingly what we have found this year is that these events serve different purposes. We strive to engage with the unengaged at all events but found that with this year's fifth Wao Summit, the event better served the engaged community. Those that are the innovators, the builders of our regenerative future. The feedback we received from them is that the Wao Summit is a time to connect with each other, affirm and reinvigorate the action they have been taking, and energise them for the year ahead.

Other events, such as the Green Drinks and Biketober, reach those in the community we may not have yet interacted with, and it is becoming apparent in Wao's brand recognition that we are being seen as leaders in this space.

20 Wao Summit 2022

Celebrating five years, the Wao Summit 2022 was a special one. The three core themes of the event were food resilience, modal shift, connection and collaboration. Throughout the week Wao hosted rethink korero/conversations (big ideas, compelling conversations), impact sessions (bite-sized lecture-style talks), workshops (for those looking to expand their practical knowledge), film sessions (to inspire you to inspire others), tours (place-based visits to immerse yourself) and community events (the art of connection).

Rethink Körero/Conversations. The event kicked off on the 19 October with headline speaker Paul Hawken talking Regeneration. In the following week another headline speaker, Damon Gameau also spoke to Regeneration, and later in the week we had two topics held in both Wānaka and Queenstown; degrowth and food resilience.

Impact Sessions. Held over a lunchtime session each day, Wao held lectures on sustainable fishing, carbon terms and claims, the new Aotearoa Climate Standards and climate action in the rural sector.

Workshops. Wao held another circular economics in construction workshop at the Wānaka Community Workshop, and other event hosts held a B Corp workshop and a Planetary Accounting workshop.



Film sessions. These films were the first of the Wao Film Festival, which will be launched outside the Wao Summit from 2023 as a standalone festival in May. Featuring a number of New Zealand films from Happen Films around regenerating the planet, kai for thought, resilient communities, and a few international films such as Regenerating Australia, 2040 and Motherload.

Tours. Back by popular demand, the Sustainable Communities Tour was held in Wānaka, visiting a number of local groups. 2022 was the first year a tour was held over in Queenstown, visiting by bus a number of groups within the food resilience ecosystem.

Community events. Narrative of Place with Ron Bull was back again, this time out at The Camp in Lake Hāwea. A farmers' market style event Eat Wānaka closed off the week, with various groups, businesses and growers in the local food ecosystem holding stalls.

21 Communities Tours Sustainable

The Sustainable Communities Tour was highlighted in the feedback as one of the most empowering events of the 2022 Summit. The tours, held in both Wānaka and Queenstown take a 'whole systems approach' look at our local regenerative community. The tours shine a spotlight on the amazing working being done by organisations and businesses within our community. One key comment that was brought up at the review session in November was the number of organisations or initiatives in the tours that have been established in the last five years, including the Wānaka Community Workshop, Fabricate, WAI Wānaka, Tiaki Bees, the Wānaka Community Hub, Grow Wānaka, Royalburn Gardens, and Freshlink Grocer. And all of these stops started from small ideas, seeds and have been built up to what they are now by some incredible, motivated and driven members of the community. They are now in full bloom and achieving so much year after year.

The Wanaka tour was all done by bike, exploring local planting, local food systems, circular economy, better building, renewable energy, urban design, urban water, biodiversity and more. For the first time, the concept was expanded into Queenstown. A bus tour took participants on a dive into the local food system, visiting Royalburn, Wakatipu Reforestation Trust, Bee the Change, Kiwiharvest, the community gardens and local compositing. The tour highlighted the significance of hyperlocal supplies and services.

The tours highlighted how powerful and motivating connecting with what is actually going on can be. When we talk about ways to connect not only locals but also visitors to the community, the tours provide an exponential learning opportunity.





22 Eat Wānaka

Eat Wānaka receives its own dedicated section. The first year of the event was incredibly successful with over 200 attendees. The event was run like a market and included organisations, businesses and individuals in the Upper Clutha food ecosystem - from Kiwiharvest who are involved in food rescue, to Grow Wānaka and Dr Compost. Highlights had to be the Love Food Hate Waste stall which had incredible meals prepared by a local chef made from rescued food, all given out for free, with the Wānaka Ukelele Band keeping everyone entertained in the background. Following on from one of our core themes for 2022, food resilience, this event was a great way of connecting the amazing groups building our food resilience with the community.







23 Youth Events



Working in collaboration with partner organisations Enviroschools, WAI Wānaka and Te Kakano, Wao has hosted a number of youth events in 2022. Wao's mission is to educate, inspire and enable all ages of the community, from 0-99. Being able to engage with school-age children ensures inclusivity and that we are taking an all-of-community approach.

Early in the year, the schools' program for the Wao Climate Action Initiative kicked off. The first workshop involved administration and senior leadership staff to calculate their greenhouse gas footprint as a school. The second session involved primary and secondary students for a Climate Change Hui, held in collaboration with Enviroschools and other organisations in both Wānaka and Queenstown. At the Summit, primary school students were involved in a number of events hosted by WAI Wānaka and Te Kakano around planting, stream health and beach clean-ups. For the high schoolers, a whole day session, Planning for our Future, was held at the Wao Summit, with partner organisations involved, for a day of strategic thinking, and learning about global systems and issues across schools in and outside the region.

Wao has identified the real need to elevate youth and provide opportunities to connect with leaders in the community to increase their mental wellbeing and provide assurance of the positive action being taken towards building a regenerative future.



24 Green Drinks



Launching for the first time in 2022, Wao Green Drinks were a great success, in partnership and following the lead of Sustainable Queenstown who have run similar successful events for a number of years in Queenstown. Wao held five Green Drinks at different locations around Wāṇaka in 2022.

The purpose of Green Drinks is to provide more opportunities throughout the year for the community to come together, hear from speakers and experts in a casual setting, and connect with others.

Our topics for 2022 included food resilience with Robina McCurdy and Jesse Herbert from Freshlink; the future of skiing with NIWA and Protect Our Winters; and sustainable transport with Active Transport Wānaka and the Lightfoot Initiative.

In 2023, Green Drinks are being held every second month in different locations in collaboration with other local organisations.

25 Community Collaborations

Matariki

In 2022, we celebrated Matariki together for the first time as a national public holiday, We were honoured be part of the annual Wānaka celebration organised by the amazing team at Kahu Youth.

The celebrations included a hangi, performances, as well as a star map for participants to fill out, with different organisations representing the different stars from the Matariki cluster (Te Kāhui o Matariki). Wao hosted activities associated with two of these stars; Waipunurangi and Waitā.

Waipunurangi is connected to the rains and other atmospheric conditions and **Waitā** is associated with the ocean and represents the many types of food we gather from the sea

The activity for Waipunurangi focused on climate, using up-cycled bunting to write pledges for the climate. For Waitā, marine scientist Veronica Rotman educated the kids on plastics in the ocean and their impacts on the food chain.





Plastic Free July

Supporting Wastebusters Plastic Free July, Wao partnered with Wastebusters to deliver a series of screenings of 'For The Blue', a film by young Kiwis, which focuses on the New Zealand impact of plastic pollution on the oceans, and what we can do about it in the national context. The screenings were held in Wānaka and Queenstown, both for the public and at local high schools.



Get SMART, Get Moving

The **Get SMART, Get Moving** (Sustainable Modes of Active and Resourceful Travel) campaign has truly kicked off this year! The campaign, which started in 2021, has had an active year, with the finalisation of the **Get SMART survey**, the Great Aotearoa Bike Challenge in February, and a successful first **Biketober**.

The **Get SMART Survey** had 367 local participants. The objective of the Survey was to provide a baseline for how we move in the district in terms of how we move and discover what are the barriers to change as well as the motivators for people to use active means of transport. We also partnered with with LINK Upper Clutha to get feedback on what types of public transport the community would like, which fed in to the launch of the Upper Clutha community shuttle pilot project in late 2022.

The results were analysed and reported by Sierra Alef-Defoe (How we get around: Transport habits & aptitude for sustainable transport in the Upper Clutha) and found that most of the trips we make are under 10km, the majority of these being less than 4km. In over 50% of cases, we use an ICE (internal combustion engine) vehicle for these short trips. With car ownership, 8% of us own an EV, 6% a Hybrid and 4% use a shared vehicle. Over 70% of respondents owned a bicycle. Overwhelmingly, respondents wanted more public transport options, safer cycleways and more affordable EV and e-bike options. Why don't we use more active transport? The answer was convenience and comfort of taking the car. Respondents replied that the reasons for changing how we move were based on increased fitness (68%) and wellbeing (56%), reducing our carbon footprint (59%), enjoying nature (53%) and saving money (46%).

Keep an eye out for our 2023 survey, which will continue tracking how we move and measure impact.



Biketober was dedicated to what a more bike-centric Southern Lakes community could look like. The month included a Bike Market, Sustainable Transport Green Drinks, Bike Maintenance Repair Workshops, and promotion of partner events throughout the district such as Cyclorama, Cardrona, Bike Glendhu, WORD and the Lightfoot Initiative.

There are many exciting initiatives planned for Get SMART in 2023 to change the way we move around, and we are looking for more partners to be part of Biketober.

If you want to be part of the solution, get in touch!





Established following the first Wao Summit in October 2018, the Better Building Working Group's mission is to partner with like-minded individuals and businesses and see how to make the sector more sustainable. The three points of focus are raising awareness around energy efficient homes; decreasing construction & demolition waste; and addressing the mental health and wellbeing of those working in the sector.

Following on from funding awarded in 2021 under the QLDC Waste Minimisation Community Fund, Wao completed a series of workshops for construction waste. These workshops address the challenge of construction waste, go through how to set up a waste minimisation plan and discusses how to design out waste. Joel Herbert, Trade Sales Manager at Placemakers and a founding member of the group, talked during the Construction Waste 101 Workshop about the increasing supply pressures builders are facing and the growing need to be resourceful with materials, with AllWaste, Wastebusters, QLDC, Dunlop Builders and Naylor Love also presenting. Workshops were held in both Wānaka (at the Wānaka Community Workshop (WCW)) and in Queenstown. Key resources were developed including a Construction Waste Workbook, Site Resource Management Plan, Resource Diversion List Template and Wānaka and Queenstown Resource Diversion Options.

The Sustainable Communities Tour at the Wao Summit integrated examples of good urban design including energy efficiency and solar households with Dean Dunning and his team at Wānaka Solar.

Wao was awarded funding through the QLDC Waste Minimisation Community Fund in 2022 for an education video series on construction waste for the building industry. This will be available mid way through 2023.

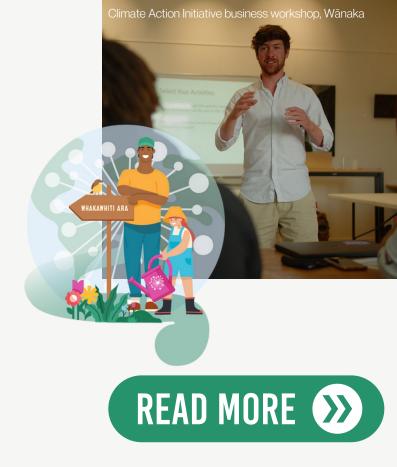




28 Climate Action Initiative

In September 2021, a proposal put forth by Wao to support greenhouse gas reductions for businesses in the tourism ecosystem and schools in the Queenstown Lakes District was granted funding by Queenstown Lakes District Council, Destination Queenstown and Lake Wānaka Tourism.

The initiative is split into two phases: **Calculate for Climate** provides the tools to understand and measure greenhouse gases within a business or school. The second phase, **Fast Track to Neutral** involves a series of workshops and resources to help participants work through emission reduction strategies and develop their own reduction response plan. Have a look at the timeline below for details on the program's achievements, and head to our webpage here.



	November 2021	December 2021	February 2022	March 2022	
Business	59 businesses registered, 37 invited to participate	27 businesses attended over 4 workshops in Queenstown and Wānaka	22 businesses completed reports before workshop 2	26 businesses attended workshop 2 - Action Planning across two workshops in	
			total of 5600 tCO2e estimated emissions	Queenstown and Wānaka	
Schools			9 schools registered and completed workshop 1	11 schools attended Change Hui with 63 students in Queenstown and Wānaka	2 schools resources completed and trialled in schools - Physical Climate Change and Know Your Number
	1 2222 1	- , - ,		2 schools completed GHG report	



Food Resilience Project

Wao welcomed Julia Blackford to the Board in 2022. Julia has an extensive background in food and plant food science, and has been the lead for the **Wao Food Resilience Project**. Phase One of the project received funding from QLDC in December 2022. Its objectives were to look at the current food system in the district to assess its strengths and weaknesses, map out the main stakeholders in the food system, assess what the risks are in the short, medium and long term are for our community, assess different food resilience models around he world and to facilitate the development of a collective vision and formation of a food resilience network to carry on Phase Two of the Project, which will focus on implementation.

In November 202, a workshop, facilitated by Robina McCurdy, food resilience expert, was held in Wānaka. This was the beginning of a deep dive into the food system in the district. Research into the food system, a mapping of stakeholders and with interviews with key players have been conducted.

A district wide **survey on food resilience** was conducted from March to April with over 750 participants. The results of the Survey as well as the report on Phase One and food hui will be out in the second quarter of 2023.

November 2022	December 2022	March 2023	April 2023	May 2023
	Funding secured for Food Resilience Project	Green Drinks and update on the project at Autumn Harvest Long Lunch	Food Resilience Survey finalised.	Food Resilience Hui to be held







30 Advocacy & Partnership

On behalf of the Wao Team, we would like to say a huge thank you to all of the organisations, individuals and businesses we have been privileged to work alongside for the delivery of different projects, events and tools, both those led by Wao and those led by our partners in 2022.

One of the golden rules of the SDGs, when they were adopted, is that all goals need to be viewed as interconnected and not in isolation. Goal 17, Partnership, is the lynchpin, the mycelium in our community, creating the networks which help connect people, communities and action towards achieving our collective goals. To achieve our vision, all action must be collective action. Find out about the incredible work they are doing and the impact they are creating by clicking on the links below.

Allwaste

Altitude Brewery

B.Effect

Bee the Change

Bike Glendhu

Bike Wānaka

Branch Creek Honey

Cardrona/Treble Cone

Charge About Queenstown

Community Networks Wānaka

Destination Queenstown

Dunlop Builders

Enviroschools

Environmental Accounting Services (EAS)

Fabricate

Food For Love

Freshlink Grocer

Grow Wanaka

Herbal Culture

Kahu Youth Trust

Kiwi Harvest

Lake Wānaka Tourism

Lightfoot Initiative

Love Food Hate Waste

MA Building

MAC Team Green

Navlor Love

Placemakers Wānaka

Plastic Free Wānaka / SUC Free

Protect Our Winters (POW)



Queenstown Lakes District Council

Queenstown Harvest Community Gardens

Rippon Vinevard

Royalburn Station

Sustainable Queenstown

Tiaki Bees

Te Kakano Aotearoa Trust

WAI Wanaka

Wānaka Backvard Trappers

Wānaka Community Workshop

Wānaka Solar

Wanaka Ukeleles

Wastebusters

Whakatipu Reforestation Trust

Wilding & Co / Michael Sly

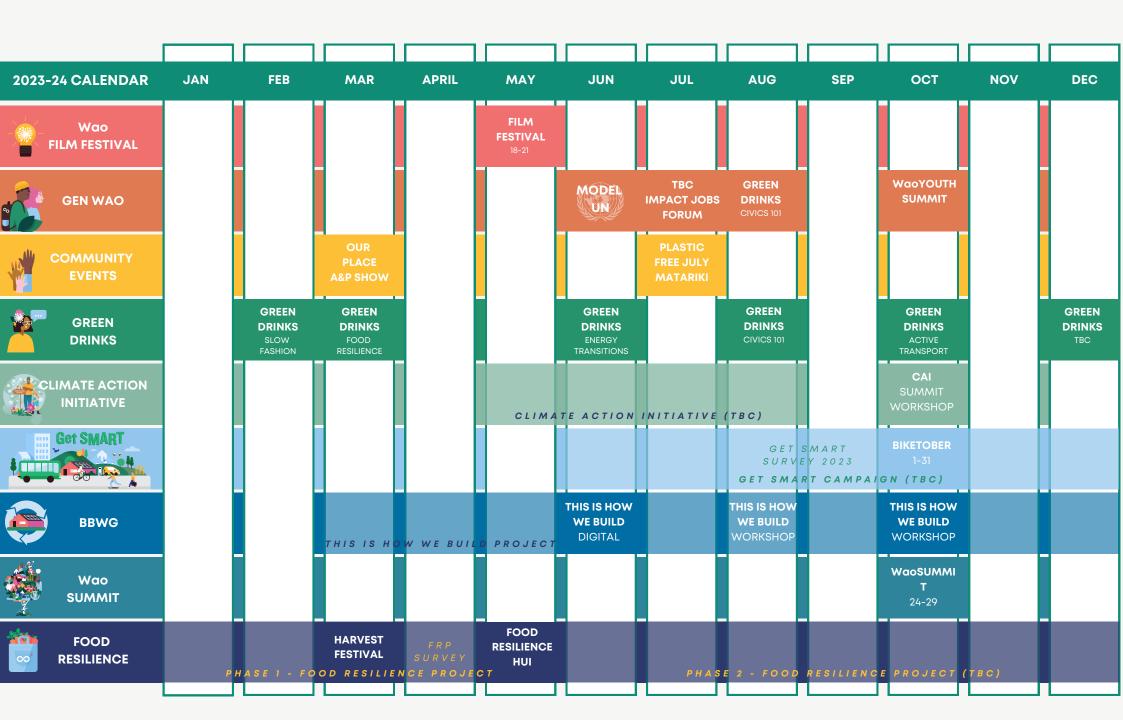
What's going on in 2023?

Both historically and spiritually Wānaka is known as a place of learning. With the demand for urgent change and action, the Southern Lakes District has the opportunity to become a leader in sustainable, regenerative thinking and action. We are quickly moving through a decade which requires significant transitions. We need to change the way we move, consume and behave. This in itself is not easy but looking back over the last five years, we are already on the path.

The wider geo-political environment, the global pandemic and successive storms that have hit the North Island and droughts in the South Island have increased pressures on communities as well as provided us with opportunities to accelerate change. Being energy and resource efficient is now not only about climate but also about insulating ourselves against reliance on fossil fuels. It also brings into sharp relief our need to focus on food resilience and security and the importance of partnership and connection. Above all, the focus is on **Collective Action.**







32 Arohanui | Thank you

Thank you for taking the time to read the 2022 Wao Annual Impact Report. If you'd like to discuss anything in the report in more depth you can get in touch with us on **kiaora@wao.co.nz**

We cannot emphasise enough the multitude of incredible people involved with Wao, so we sincerely hope we haven't missed anyone in the list below. A huge thank you to:

- Our community without you we would not be here, thank you for the energy and support that keeps us moving.
- Our team for being awesome and giving up your valuable time for the cause.
- Our partners for enabling us to deliver.



Contact

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